



## Vision Document – 2021

(Prepared in 2016)

Make it a Centre of Excellence, and most sought after college in the city of Bengaluru and the State of Karnataka.

### Measures to be undertaken to realize the vision

- Enhancing academic ambience.
- Secure at least A grade in the next assessment by NAAC (Second cycle).
- Get recognition by UGC under section 2(f) and 12 (B).
- Have a spacious independent building with excellent infrastructure exclusively for degree classes with an attached PG block for vertical mobility.
- Augmentation of ICT facilities and to focus on enhancement of e-governance initiatives.
- Achieve cent percent pass percentage in all the courses.
- Augmenting laboratory facilities with state-of-the art facilities.
- Achieve 100% placements.
- Start more number of need based UG and PG Programmes.
- Establish Institute-Industry interface for internships and on-the job training.
- Start twinning programmes with accredited foreign universities.
- Get autonomous status for the college, strict measures to be undertaken to sustain the same.
- Introduce courses in Humanities, Particularly, Journalism, English and psychology subjects.
- Introduce more value added programs having relevance to the present day needs.
- Redesign the library.
- Promote research culture and establish recognized Research centre.
- Encourage staff to adopt innovative teaching practices.
- Organize national seminars/ conferences at least once in a year.
- Enhance professional working environment for staff with proper facilities and perks (Laptops, better staff rooms).
- Formulate HR policy for recruitment of staff and their retention.
- Initiate faculty exchange programmes.
- Introduce staff colloquium
- Arrange more number of guest lectures regularly by eminent people
- Introduce endowment lectures
- Improve safety and security of staff and students by installing cameras at strategic points.
- Strengthen NCC and NSS activities to reach community in the neighbourhood.
- Strengthen value based education to make our students responsible citizens.
- Introduce Green initiatives.
- Establish another degree college in the south of Bengaluru.

## Department of PG Studies

- Construct separate block/premises for PG courses.
- Establish separate library for PG courses.
- Establish hostel for PG students.
- Construct full-fledged campus with state-of-the art facilities.
- Conduct enhanced value added programs like CISI (Chartered Institute for Securities and Investment), CIM (The Chartered Institute of Marketing).



**PRINCIPAL**  
**SINDHI COLLEGE**  
**#33/2B Kempapura, Hebbal,**  
**Bengaluru - 560 024**